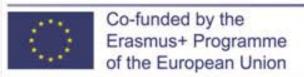
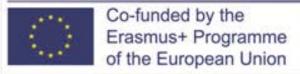
DEVELOPMENT AND
IMPLEMENTATION OF SYSTEM
FOR PERFORMANCE
EVALUATION FOR SERBIAN
HEIS AND SYSTEM - PESHES





# MANAGEMENT University of Belgrade





#### **PROJECT MANAGEMENT**

#### **RESPONSIBLE FOR WORKING PACKAGE**

University of Belgrade

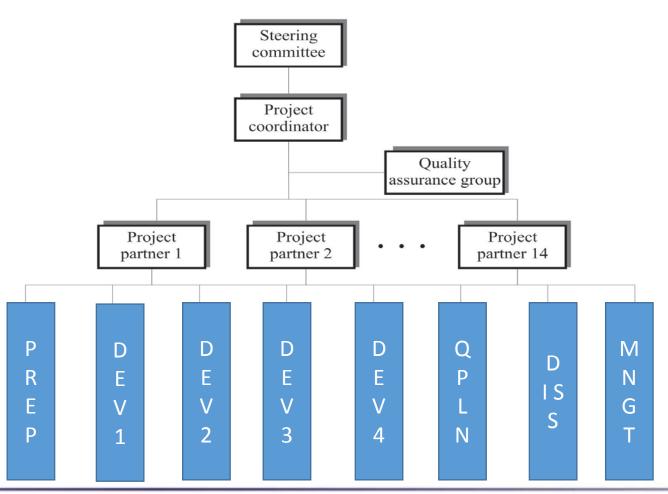
Project coordiantor

dr Sima Avramović

peshes@ius.bg.ac.rs

http://peshes.ius.bg.ac.rs/









## PROJECT CONSORTIUM (All partners participate in this activity)

University of Belgrade, UBG

University of Novi Sad, UNS

University of Niš, UNI

University of Kragujevac, UKG

State University of Novi Pazar, SUNP

Singidunum University, SUB

National Council for Higher Education, NCHE

Statistical Office of the Republic of Serbia, SORS

National Employment Service of Serbia, NES

Conference of academies for applied studies in Serbia, CAASS

Center for the Promotion of Science, CPN

University of Twente, UT

University of Rijeka, UoR

Politecnico di Torino, POLITO

Universitat Politècnica de València, UPV

Ministry of education, science and technological development, Republic of Serbia, MEST



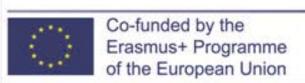


#### MANAGEMENT 1/2

Project management will be focused on how the project is progressing in terms of expenditure, use of resources, implementation of activities, delivery of results and the management of risks. In order to achieve the defined goals of the project, the project team will systematically collect, analyze and use relevant information about project progress.

**Regular reviews** will provide an opportunity to reflect on progress, agree on the content of progress reports and the follow-up action required. Intensive communication is a critical

factor in efficient and effective leadership.





## **MANAGEMENT 2/2**

The project management structure will be defined and organized on 2 separate levels with intensive and defined connections and interfaces between these two levels in order to achieve proper project management.

The major decision-making body of the project is the Project Coordination Board (PCB) – Steering Committiee. Project management will be focused on how the project is progressing in terms of expenditure, use of resources, implementation of activities, delivery of results and the management of risks.

The PCB and National Project Coordination Team (NPCT) will make organizational and operational decisions. NPCT will coordinate day-to-day management with Local Managers (LM) - Coordinators. In that way it will be possible to achieve an appropriate balance between delegation of responsibilities and maintaining overall control of project staff performance. It is obvious that the management of the project will have a matrix organizational structure appropriate for effective and efficient management.



## RESPONSIBLE FOR WORKING PACKAGE

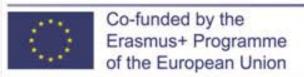
University of Belgrade



- -Representatives of all partners
- -Kick off meeting, 2 additional meatings and Final meeting

# **National Project Coordination Team (NPCT)**

- -Representatives of Serbian Universities, Ministry of Education, Science and Technological Development and National Council for Higher Education
- -Local Managers (LM) Coordinators and their local teams





# **MANAGEMENT:** Project management

- 7.1 Daily management of project processes (Every day communication, management and reporting)
- 7.2 Organization of regular Steering Committee meetings (Kick off meeting + other meetings)
- 7.3 Preparing documentation on reporting and audit control (Mid-term report, final report, financial audit )



#### **MAIN TASKS – MANAGEMENT WP**

• To organize regular Steering Committee meetings



To ensure daily management of project processes

•To prepare documentation on reporting and audit control



