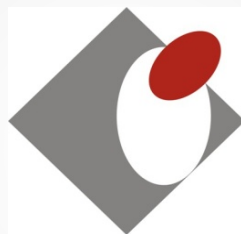




REPUBLIC OF SERBIA



NATIONAL EMPLOYMENT SERVICE
Participation in PESHES Project

www.nsz.gov.rs



Key activities and services

- ✓ *Responsible for employment affairs, unemployment insurance affairs, exercise of unemployment insurance rights and keeping records in the field of employment*

Employment affairs:

1. Notification on employment opportunities and conditions;
2. Job matching within the country and internationally;
3. Vocational guidance and career counselling;
4. Implementation of active/passive employment policy measures;
5. Issuing work permits to foreigners and stateless persons.

Law on Employment and Unemployment Insurance



Active labor market policy measures

- ✓ Job placement services for job seekers
- ✓ Vocational guidance and career counselling
- ✓ Employment subsidies to employers
- ✓ Support to self-employment
- ✓ Additional education and training
- ✓ Public works
- ✓ ALMP measures for persons with disabilities
- ✓ Incentives for employment of unemployment benefit recipients

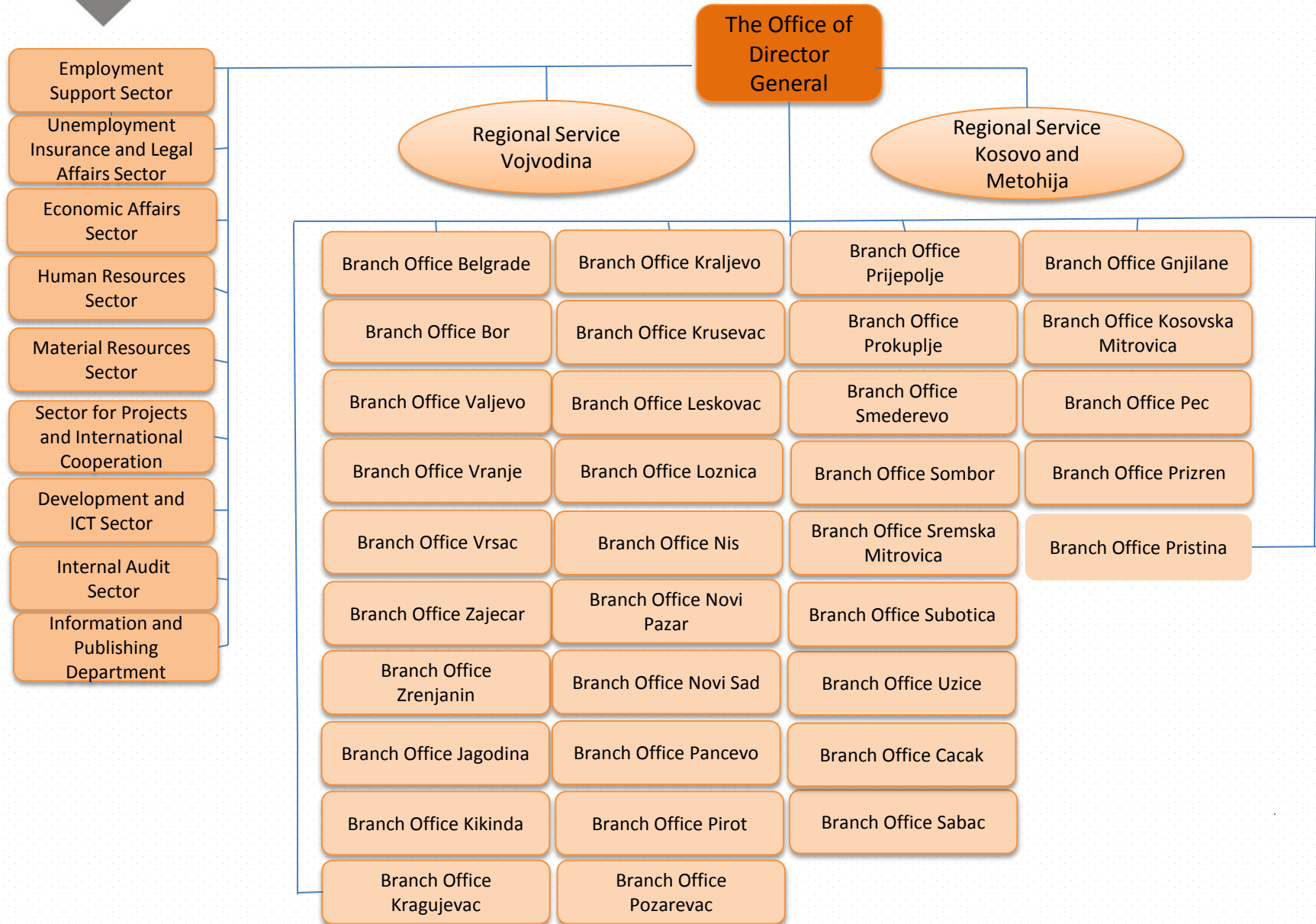


Resources

- *Territorial coverage*
- *Staff and organizational capacities*
- *Databases in the field of employment*
- *IT system for analysis, monitoring and reporting on labor market trends*
- *Developed channels for provision of information to the public*
- *Experience in project preparation and implementation*



Functional and organizational structure





Records in the field of employment:

1. Job seekers;
2. Employers;
3. Unemployment insurance contribution payers;
4. Job vacancies

Classification, crossing data and reporting:

- Territorial and organizational principle;
- The characteristics of the unemployed (sex, age, duration of unemployment, educational level, social characteristics...);
- Categories of unemployed (vulnerable groups, persons with disabilities, Roma, women, redundancies, unemployment benefit recipients...);
- Job vacancies (by occupation), employment from database;
- Active labor market policy measures (performance measurement, financial realisation, number of included persons...).



Examples:

- Unemployment, vacancies and employment from 2005 (by areas and municipalities, level of education occupation groups and sex, duration of unemployment);
- Newly registered persons;
- Requests by employers for job-matching services;
- Most frequently demanded occupations by education levels according to the requests for job-matching;
- Persons recruited from the unemployment register;
- Unemployment benefit recipients;
- Persons deleted from the unemployment register and discontinued record keeping by reasons and duration of unemployment.



NATIONAL EMPLOYMENT SERVICE

Project activities



- **Employment policy priorities**

- ✓ Prevention of significant increase of unemployment;
- ✓ Decreasing the overall inactivity rate and increasing the employment rate;
- ✓ Strengthening the role of employment policy;
- ✓ Increasing labour market access for Roma persons;
- ✓ Decreasing labour market duality
- ✓ Promoting the position of youth in the labour market.

- **Disadvantaged / priority groups**

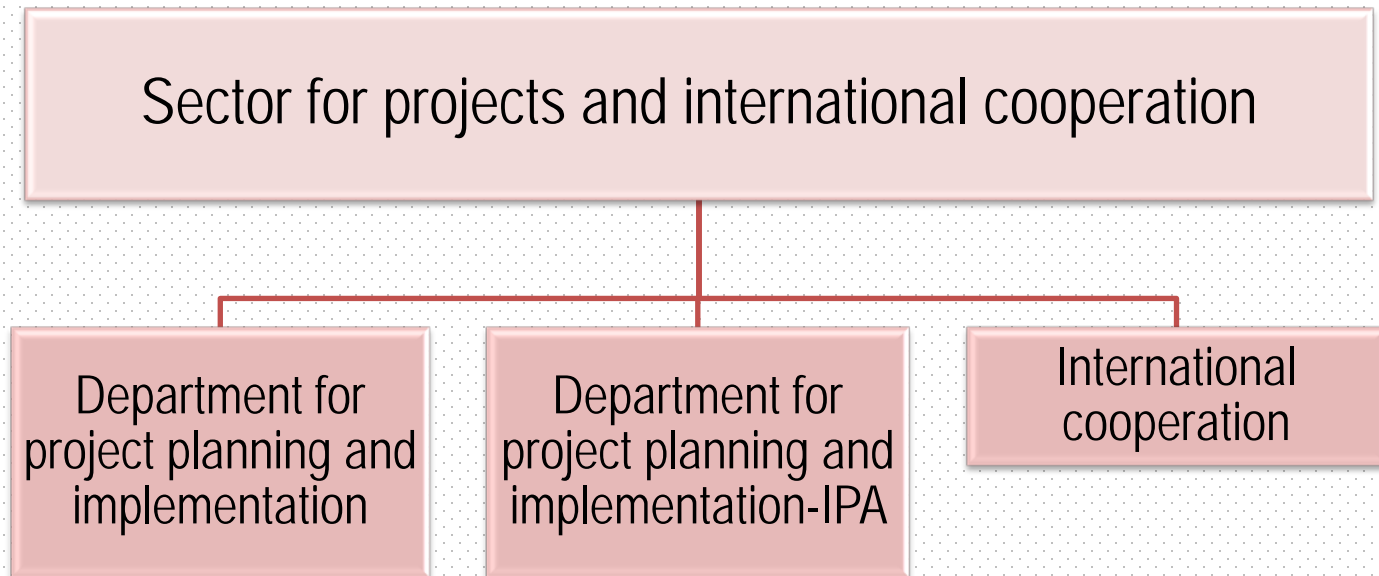
Working-age recipients of financial social assistance, Roma, persons with no/low qualifications, redundant workers, youth up to 30 years of age who are children of fallen soldiers, youth up to 30 years of age who are/were children without parental care, victims of human trafficking, victims of domestic violence.



- ✓ Capacity strengthening for provision of high-quality services
 - ✓ Increasing employability of unemployed persons and creation of new opportunities for employment
 - ✓ Stimulation of employment of disadvantaged groups in the labour market
 - ✓ Employment promotion
 - ✓ Support to development, planning and implementation of employment policies at the local level
 - ✓ Unemployment prevention



Organisational structure





<http://www.nsz.gov.rs/live/o-nama/Projekti>

The screenshot shows the 'Projekti' page on the website of the National Employment Service of the Republic of Serbia. The page header includes the logo and name of the service, along with navigation tabs for 'Naslovna', 'O nama', 'Info', 'Mreža', 'Dokumenti', and 'Tijelovništva'. Below the header, there are links for 'Tražite posao' and 'Nudite posao', and a secondary navigation bar with 'O nama', 'NSZ danas', 'Istorijat', 'Pravna akta', 'Projekti', 'Finansije', and a 'Prijavi se' button.

Projekti

Nacionalna služba za zapošljavanje, u skladu sa nacionalnim razvojnim ciljevima u oblasti zapošljavanja, pored svoje osnovne delatnosti, obavlja i poslove planiranja, sprovođenja, monitoringa i evaluacije projekata finansiranih od strane domaćih i stranih donatora.

U saradnji sa službama/agencijama za zapošljavanje, međunarodnim i domaćim vladinim i nevladinim organizacijama sa zajedničkim ciljevima u oblasti zapošljavanja, realizuju se projektne aktivnosti koje se odnose na:

- Unapređenje kapaciteta za pružanje kvalitetnih usluga korisnicima
- Podizanje zapošljivosti nezaposlenih lica i stvaranje novih mogućnosti za zapošljavanje
- Podsticanje zapošljavanja teže zapošljivih grupa na tržištu rada
- Promociju zapošljavanja
- Pružanje podrške razvoju, planiranju i sprovođenju politike zapošljavanja na lokalnu

Nacionalna služba kao vodeći nosilac poslova zapošljavanja u Republici Srbiji poseduje:

- mrežu organizacionih jedinica na teritoriji cele Republike Srbije
- kadrovske i organizacione kapacitete
- informacioni sistem za analizu, praćenje i izveštavanje o kretanjima na tržištu rada
- baze podataka u oblasti zapošljavanja
- razvijene kanale informisanja javnosti

Zahvaljujući svom dugogodišnjem iskustvu u pripremi i realizaciji projekata, Nacionalna služba za zapošljavanje predstavlja pouzdanog partnera i instituciju otvorenu za svaki vid saradnje koja za cilj ima unapređenje položaja nezaposlenih lica na tržištu rada i smanjenje nezaposlenosti u Republici Srbiji.

Sve pozive i predloge za uspostavljanje saradnje možete uputiti na e-mail: Projekti.Medjunarodnasaradnja@nsz.gov.rs

Preuzmite obrazac poziva za saradnju [ovde](#).

Aktuelni projekti

ERAZMUS + PROJEKAT: PRELAZAK IZ OBRAZOVANJA U SVET RADA STUDENATA SA INVALIDITETOM U SRBIJI, CRNOJ GORI I BOSNI I HERCEGOVINI (TRANS2WORK)

Donator: EU/Program ERASMUS +

Budžet: 995.333,00EUR

Period implementacije: oktobar 2015. - oktobar 2018.

The right sidebar contains several featured items with small images and titles: 'Novčana naknada', 'Pozivni centar 0800/300-301', 'Poslovi - PDF izdanja', 'Obrazci', 'Vodič za osnovne-upoznajte zanimanja i testirajte se', 'Zaposlite osobu sa invaliditetom', 'Agencije za posredovanje u zapošljavanju', 'Sajmovi zapošljavanja', 'Karijerno putovanje', 'Erasmus + Projekat: Trans2Work', 'Statistički bilteni NSZ', and 'EU Projekat IPA 2012 - Pomoć teže zapošljivim grupama'.



- ✓ Non-academic partner
 - ✓ Support for academic partners in the implementation of planned project activities
 - ✓ Access to information and its proper interpretation



Working package	Results	NES
WP 1 Preparation	1.1 Report on analysis of the needs and priorities society and local economy	<u>Participation in analysis</u> of the needs and priorities in Serbian society, economy, academic staff and students.
WP 2,3 Development	2.1 Set of KPI at selected fields 3.2 Training, organization and implementation of the ICT system at national level	<u>Participation in definition of the set of KPI</u> (key performance indicators) at selected fields
WP 5 QLPN	5.1 Established working group for quality assurance; 5.3 Reports on regular quality control and monitoring	Participation in <u>Quality Assurance Team</u> ; Participation in all project quality control and monitoring activities.
WP 6 DISS&EXPL.	6.2 Preparation and realisation of promotional activities; 6.3 Developed project web-site	Organization of seminars, meetings and symposia, <u>participation in promotional activities, awareness campaign and providing inputs for project web site.</u>
WP 7 MNGT	7.1 Daily management of project processes 7.2 Organization of regular Steering Committee meetings 7.3 Preparing documentation on reporting and audit control	<u>Participation in PCB and NCB meeting</u> ; Participation in Day – to –day coordination activities; <u>Organizational and financial</u> project management activities



PESHES/NES- expected impact

- ✓ ***exchange*** of experience and good practice among institutions in the region;
- ✓ ***cooperation*** with higher education institutions in a view to preventing long-term unemployment of young highly qualified ;
- ✓ ***contribution*** to better connection between the HE system and employment
- ✓ ***enhanced participation*** in the labor market and strengthening relations with employers, social partners and other labor market stakeholders

- ✓ ***intensive and target support*** to highly qualified labour force

- ✓ ***further development*** of a database and database performance
- ✓ ***modernization of NES***, as a leading job placement institution oriented towards providing employment services and adjusting to clients' needs



NATIONAL EMPLOYMENT SERVICE

E-mail:

Projekti.Medjunarodnasaradnja@nsz.gov.rs

Web:

<http://www.nsz.gov.rs/live/o-nama/Projekti>

Thank you for your attention!