# DEVELOPMENT AND IMPLEMENTATION OF SYSTEM FOR PERFORMANCE EVALUATION FOR SERBIAN HEIS AND SYSTEM - PESHES





# Action plan for the next six months





University of Belgrade, UBG University of Novi Sad, UNS University of Niš, UNI University of Kragujevac, UKG State University of Novi Pazar, SUNP Singidunum University, SUB National Council for Higher Education, NCHE Statistical Office of the Republic of Serbia, SORS National Employment Service of Serbia, NES Conference of academies for applied studies in Serbia, CAASS Center for the Promotion of Science, CPN University of Twente, UT University of Rijeka, UoR

Politecnico di Torino, POLITO Universitat Politècnica de València, UPV

Ministry of education, science and technological development, Republic of Serbia, MEST







#### Action plan for the first year of the project

| Activities               |  | Total                           |      |      |      |      |      |      |      |      |            |      |      |      |
|--------------------------|--|---------------------------------|------|------|------|------|------|------|------|------|------------|------|------|------|
| Ref.nr/<br>Sub-ref<br>nr | Title  | duration<br>(number<br>of weeks | M1   | M2   | M3   | M4   | M5   | M6   | M7   | M8   | M9         | M10  | M11  | M12  |
| 1.1                      | 1.1 Analysis of the needs and priorities in Serbian society and local economy  |                                 | XX== | XX== | XX== | XX=  | XX = | x    |      |      |            |      |      |      |
| 1.2                      | Students' and academics' needs and priorities  | 11                              | XX=  | XX=  | XX=  | XX=  | XX=  | X    |      |      |            |      |      |      |
| 1.3                      | Improvement of Universities capacity   | 19                              |      |      | XX== | XX== | XXXX | XXXX | XXX= | XX=  | XX=        |      |      |      |
| 1.4                      | .4 Analysis of performance based evaluation in EU  |                                 |      |      | X==  | X==  | X=== | X=== | X=== | X==  | X=         |      |      |      |
| 2.1                      | Definition of the key processes and selected fields<br>at HEI in Serbia  | 8                               |      |      |      |      |      | XX== | XX== | XX== | <b>X</b> = | ХХ   | X    |      |
| 2.2                      | Definition of the set of KPI (key performance<br>indicators) at selected fields  | 10                              |      |      |      |      |      | XX=  | XX=  | XX=  | <b>X</b> = | ХХ   | X    |      |
| 2.3                      | Optimization of the set of performance indicators<br>for study programs, institutions and HE system<br>as whole        | 12                              |      |      |      |      |      |      | XX== | XX== | XX==       | XX== | XX== | XX== |
| 2.4                      | Development of the model for profiling and multi-<br>ranking of study programs and HIE institutions<br>in Serbia       | 12                              |      |      |      |      |      |      | XX== | XX== | XX==       | XX== | XX== | XX== |
| 3.1                      | Development of ICT solution for data acquisition<br>and multidimensional ranking of study<br>programs and institutions | 2                               |      |      |      |      |      |      |      |      |            |      |      | XX=  |





#### Action plan for the first year of the project

| Activities               |   | Total |            |            |            |     |    |    |    |      |            |            |      |     |
|--------------------------|---|-------|------------|------------|------------|-----|----|----|----|------|------------|------------|------|-----|
| Ref.nr/<br>Sub-ref<br>nr | Title   |       | M1         | M2         | M3         | M4  | M5 | M6 | M7 | M8   | M9         | M10        | M11  | M12 |
| 5.1                      | Establishment of quality assurance work group                   | 6     | <b>X</b> = | XX==       | X=         |     | X  |    |    |      | Х          |            |      |     |
| 5.2                      | Providing an external quality audit                             | 4     |            |            |            | X=  | X  |    |    |      | X=         | X          |      |     |
| 5.3                      | Ensuring regular quality control and monitoring                 | 12    | <b>X</b> = | <b>X</b> = | X=         | X=  | X= | X= | X= | X=   | X=         | X=         | X=   | X=  |
| 5.4                      | .4 Inter-project coaching activities                            |       |            |            |            |     |    |    |    |      | Х          | <b>X</b> = | X=   | X   |
| 6.1                      | 1 Organization of seminars, meetings and symposia               |       |            |            |            |     |    |    |    | XX== | Х          | X=         | XX== | X   |
| 6.2                      | Preparation and realisation of promotional<br>activities        | 5     |            |            |            |     |    |    |    | х    | Х          | х          | x    | x   |
| 6.3                      | Maintaining a comprehensive and informative<br>project web-site | 18    | XX=        | XXX=       | ххх        | XX= | x  | х  | х  | X=   | Х          | х          | x    | X=  |
| 6.4                      | Awareness campaign at Universities and other<br>stakeholders    | 7     |            |            |            |     |    |    |    | XX== | Х          | х          | x    | XX= |
| 7.1                      | Daily management of project processes                           | 12    | <b>X</b> = | <b>X</b> = | X=         | X=  | X= | X= | X= | X=   | <b>X</b> = | X=         | X=   | X=  |
| 7.2                      | .2 Organization of regular Steering Committee meetings          |       | XX==       | XX==       |            |     |    |    |    |      |            |            |      |     |
| 7.3                      | Preparing documentation on reporting and audit control          | 12    | <b>X</b> = | X=         | <b>X</b> = | X=  | X= | X= | X= | X=   | <b>X</b> = | X=         | X=   | X=  |





### Activities to be done

1.1 Analysis of the needs and priorities in Serbian society and local economy1.2 Students' and academics' needs and priorities

#### **Results:**

Number of reports on situation in Serbia (4) Number of workshops and seminars (3+3) Mobility: Enschede and Rijeka (when ?)

# Activities should begin

- 1.3 Improvement of Universities capacity
- Number and structure of purchased equipment (according to the list)
- 1.4 Analysis of performance based evaluation in EU
- Number of reports about experiences in EU (4)





## Mobility in the first 6 months

| Work<br>Package | Partne<br>r<br>N° | Name of Partner<br>(to encode in overview sheet)             | Country<br>(to encode in overview sheet) | <u>City</u> of Departure | Student/<br>Staff | Number of<br>Participan<br>ts | <u>City</u> of Destination |
|-----------------|-------------------|--|--|--------------------------|-------------------|-------------------------------|----------------------------|
| Preparation     | P1                | University of Belgrade                                       | Serbia                                   | Belgrade                 | Staff             | 1                             | Enschede                   |
| Preparation     | P2                | University of Novi Sad                                       | Serbia                                   | Novi Sad                 | Staff             | 1                             | Enschede                   |
| Preparation     | P3                | University of Nis  | Serbia                                   | Nis                      | Staff             | 1                             | Enschede                   |
| Preparation     | P4                | University of Kragujevac                                     | Serbia                                   | Kragujevac               | Staff             | 2                             | Enschede                   |
| Preparation     | P5                | State University of Novi Pazar                               | Serbia                                   | Novi Pazar               | Staff             | 2                             | Enschede                   |
| Preparation     | P6                | University Singidunum  | Serbia                                   | Belgrade                 | Staff             | 1                             | Enschede                   |
| Preparation     | P7                | National Concil for Higher Education                         | Serbia                                   | Belgrade                 | Staff             | 2                             | Enschede                   |
| Preparation     | P8                | Statistical Office of the Republic of Serbia                 | Serbia                                   | Belgrade                 | Staff             | 3                             | Enschede                   |
| Preparation     | P9                | National Employment Service of the Republic of Serbia        | Serbia                                   | Belgrade                 | Staff             | 3                             | Enschede                   |
| Preparation     | P10               | Conference of academies for applied studies in Serbia        | Serbia                                   | Belgrade                 | Staff             | 2                             | Enschede                   |
| Preparation     | P11               | Center for promotion of sceince                              | Serbia                                   | Belgrade                 | Staff             | 2                             | Enschede                   |
| Preparation     | P16               | Ministry of Education, Science and Technological Development | Serbia                                   | Belgrade                 | Staff             | 2                             | Enschede                   |
| Preparation     | P1                | University of Belgrade                                       | Serbia                                   | Belgrade                 | Staff             | 4                             | Rijeka                     |
| Preparation     | P2                | University of Novi Sad                                       | Serbia                                   | Novi Sad                 | Staff             | 2                             | Rijeka                     |
| Preparation     | P3                | University of Nis  | Serbia                                   | Nis                      | Staff             | 1                             | Rijeka                     |
| Preparation     | P4                | University of Kragujevac                                     | Serbia                                   | Kragujevac               | Staff             | 2                             | Rijeka                     |

| Management | P3  | University of Nis                      | Serbia  | Nis        | Staff | 2 | Belgrade |
|------------|-----|--|---------|------------|-------|---|----------|
| Management | P4  | University of Kragujevac               | Serbia  | Kragujevac | Staff | 2 | Belgrade |
| Management | P5  | State University of Novi<br>Pazar      | Serbia  | Novi Pazar | Staff | 1 | Belgrade |
| Management | P12 | University of Twente                   | Nether  | Enschede   | Staff | 2 | Belgrade |
| Management | P13 | University of Rijeka                   | Croatia | Rijeka     | Staff | 3 | Belgrade |
| Management | P14 | Politecnico di Torino                  | Italy   | Torino     | Staff | 3 | Belgrade |
| Management | P15 | Universidad Politécnica de<br>Valencia | Spain   | Valencia   | Staff | 3 | Belgrade |







