

# DEVELOPMENT AND IMPLEMENTATION OF SYSTEM FOR PERFORMANCE EVALUATION FOR SERBIAN HEIS AND SYSTEM – PESHES

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# Work package 1

Lead Organisation : State University of Novi Pazar



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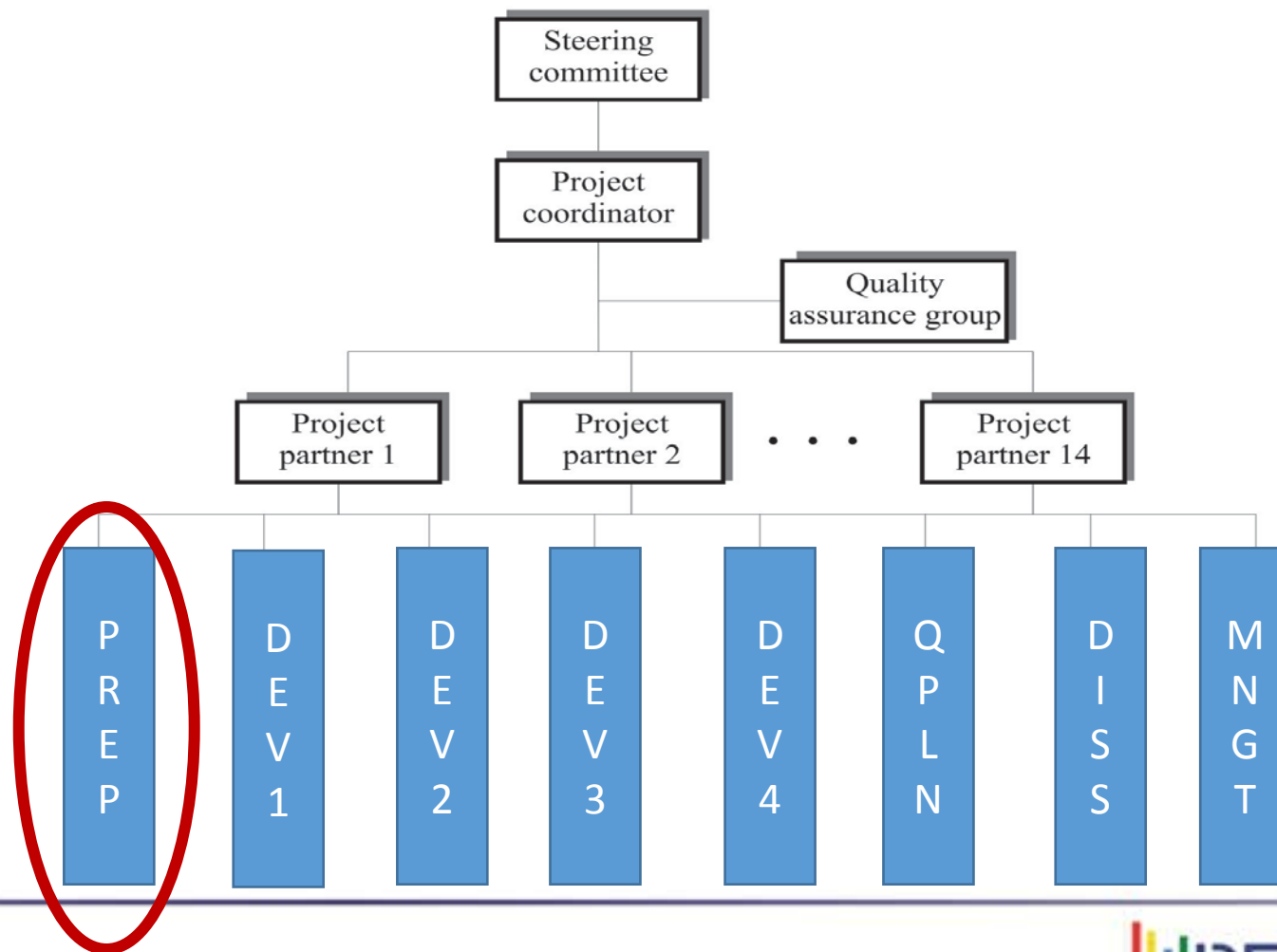


## RESPONSIBLE FOR WORKING PACKAGE

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## PROJECT CONSORTIUM (All partners participate in this activity)

University of Belgrade, UBG

University of Novi Sad, UNS

University of Niš, UNI

University of Kragujevac, UKG

**State University of Novi Pazar, SUNP**

Singidunum University, SUB

National Council for Higher Education, NCHE

Statistical Office of the Republic of Serbia, SORS

National Employment Service of Serbia, NES

Conference of academies for applied studies in Serbia, CAASS

Center for the Promotion of Science, CPN

University of Twente, UT

University of Rijeka, UoR

Politecnico di Torino, POLITO

Universitat Politècnica de València, UPV

Ministry of education, science and technological development, Republic of Serbia, MEST



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**IPESHES**



## DEVELOPMENT AND IMPLEMENTATION OF SYSTEM FOR PERFORMANCE EVALUATION FOR SERBIAN HEIS AND SYSTEM - PESHES

- Although the performance evaluation is stated as a priority in Serbian action plan, models is not easy and differ from country to country in the World and EU as well.
- In order to develop the proper system for performance based evaluation it is necessary to provide analysis of needs and priorities of Serbian society and Serbian economy on one hand on the other hand it is important to analyse attitudes, needs and priorities of Serbian students and academics.
- In the second step it is necessary to provide improvement of capacities at Serbian Universities to monitor, measure and provide information that be used in process of performance evaluation.
- On the other hand it is important to provide detailed analysis of existing performance measurement systems for higher education that exist in EU partner countries as well as system in other EU countries.





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## TASKS

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- To analyze needs and priorities in Serbian society and local economy
- To analyze Students' and academics' needs and priorities
- To Improve of Universities capacity
- To analyze of performance based evaluation in EU





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## 1.1 Analysis of the needs and priorities in Serbian society and local economy

Activities WP1 should include:

- Defining a set of indicators for monitoring conditions in institutions of higher education. The set of indicators will be created on the basis of priorities and objectives of the national strategy, policies and existing documents and the actual situation and the economy, and at universities in Serbia. (For example, a set of indicators should include the unemployed highly educated staff to determine the causes and character, etc ....)
- The application of standards for accreditation (assessment of current standards for accreditation against the priorities and targets in the preceding paragraph).
- Development of a conceptual model of implementation of indicators through information system (development and setting of an integrated information system in order to monitor performance and progress in the implementation of standards and on-line information available in real time.





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## 1.2. STUDENT'S AND ACADEMIC'S NEEDS AND PRIORITIES

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The survey of students and academic staff in order to identify, needs, constraints and development priorities (the need for mobility, methodological and technological development and harmonization with EU standards for higher education). Strengthening the concept of "student in the center of learning", the innovative potential and excellence.







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## 1.3. Improvement of Universities capacity (equipment – Service/Product)

Comparative analysis of capacity of universities in Serbia, ICT equipment, staff, laboratories, student and administrative services, financial services, international international cooperation, etc.)





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## 1.4. Analysis of performance based evaluation in EU (Report)

1.4. Analysis of best practices from the partner universities and know-how transfer. Relationship with employers, business environment and industry and academia. Participation in training at partner universities in Europe.





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